Field Officer (Volunteer)

Peace Brigades International Indonesia Project Jakarta and Papua, Indonesia.

#### **Description**

Position Type: Volunteer, Full-time, 18 month contract.

Location: Indonesia

Application Deadline: 31 May 2009

PBI is an independent, egalitarian, volunteer-based organization not affiliated to any religious or political institution. PBI has been working in Indonesia since 1999 and in other countries around the world since 1981.

PBI contributes to conflict transformation and helps build durable peace and human rights in Indonesia. It does this by sending teams of volunteers where requested by local human rights organisations, currently two locations in Papua as well as maintaining a team in Jakarta that focuses on networking.

Volunteers develop and maintain a "proactive presence" to make space for peace and human rights in several different ways. PBI facilitates and supports peace education projects so that local communities can develop new responses to conflict, drawing on their own traditions and context. Volunteers may also accompany local organisations who feel threatened because of the nonviolent, human rights work they do. PBI also provides information on the state of human rights organisations in Indonesia and helps particular groups to gain a wider audience for their messages.

PBI Indonesia's work is based upon the principle of non-violence and within the framework of international norms of human rights.

PBI is strongly committed to its principle of nonhierarchical functioning and uses consensus decision-making at all levels within the organisation.

Next Training Date: 10-21 August 2009

**Deadline for applications**: 31 May 2009

Training Location: Yogyakarta, Indonesia

**Language skills required**: Excellent English skills (both spoken and written) and the ability to communicate in Indonesian or a willingness to learn before deployment. Most volunteers spend 3-4 months learning Indonesian in Indonesia before starting their 18 month contract. Applications and training are conducted in English.

**Nationality**: We are committed to attracting a diverse range of volunteers and encourage candidates from the global south. Indonesian citizens are eligible to apply but, due to the work currently carried out by different teams, would be based in Wamena, Papua.

**Age**: Age is not a barrier to working on PBI projects. The need for mature and experienced volunteers is critical because the organization must present a credible face in our interactions with authorities. Working in areas of crisis and conflict, volunteers must be able to assess risk and security responsibly. Therefore PBI volunteers are typically over the age of 25.

## In addition to the above, the following criteria are essential:

- Ability to live and work in a group, in modest accommodation
- Flexibility, positive attitude and commitment to non-violence
- Ability to work in a team that uses consensus decision-making
- Positive attitude to stress and fear management
- Experience in work related to human rights, peace, conflict transformation work or other related work

## What will PBI Indonesia provide?

- A unique experience to work alongside grass-roots human rights activists and have the privilege of making your own small contribution to support the work they are doing
- Subsidized language school in Indonesia
- Travel to and from Indonesia
- Most in-country expenses during the 18 month contract, including health insurance, food and modest accommodation
- Modest monthly stipend
- · Resettlement grant at end of field service

# What do applicants have to pay for?

- Travel costs to the training although limited scholarships are available
- a contribution to training costs, see the website for more details
- language school costs, if necessary, to a maximum of \$1500
- all living expenses while at language school although limited scholarships are available

#### I am interested in applying, what do I do next?

Look at the PBI Indonesia website for information about our work and how to apply: <a href="https://www.pbi-indonesia.org">www.pbi-indonesia.org</a>

PBI Indonesia works with PBI country groups around the world. We strongly suggest you contact the country group nearest you. Involvement with your country group strengthens your application and some country groups organise short information days or weekends that will deepen your understanding of the organisation.

The website contains all the relevant information about how to apply.